



BOARD DIRECTOR PROFILE

Section:

Number:

PURPOSE

The role of the Board of Directors is to ensure best practices in governance. To fulfil this role, the following outlines the attributes of individual Directors to the Board of the Canadian Pharmacists Association (CPhA).

POLICY

The Board of Directors shall establish the minimum competencies, skills, experience, personal characteristics/attributes and education for all Directors. Directors of the Board shall act in the best interests of CPhA.

Competencies

As a whole, the Board should possess the following core competencies with each Director contributing knowledge and experience in at least one domain:

- Accounting, financial literacy
- Business judgment
- Audit and investment knowledge
- Risk management
- Digital/print publishing
- Health informatics/e-Health
- Pharmacy practice knowledge
- Strategic planning and policy development
- Governance
- Advocacy and external relations
- Marketing
- Branding
- Social media

Skills

Directors should be able to think independently of management and independently of other Directors. Directors should have the ability to exercise due diligence to intake, assess and process information to make informed decisions.

- Collaborative style
- Results oriented
- Strategic thinker
- Critical thinker
- Operates in a transparent manner
- Commitment to lifelong learning
- Ability to act objectively

Experience

Directors should have experience useful to CPhA's professional and business interests. Experience in the following would be considered an asset:

- Business
- Publishing
- Health care in Canada
- System integration
- Pharmacy
- Investments and investment strategy
- e-Health
- Governance
- Board leadership
- Board/committee member experience
- Marketing and branding

Personal Characteristics/Attributes

Directors should possess all of the following personal characteristics:

- Willingness to serve
- Ability to commit necessary time required for Board and committee work
- Integrity
- Accountability
- Interpersonal skills
- Informed judgment
- Objectivity
- Conflict resolution skills
- Emotional intelligence

Education

Directors are required to have at a minimum an undergraduate degree or equivalent.

AMENDMENTS

This policy may be amended by the Board of Directors.

REFERENCES

CPhA Board of Directors Minutes, Feb 2014

Approved By: Board of Directors	Date Initially Approved: Feb 2014
Committee:	Date Revised: