



Full Time, Permanent Career

**Pharmacist-in-Charge
(Pharmacy Manager)
St. John's, NL**

**PERMANENT
SEARCH**

Who are we looking for?

Job Title: Pharmacist-in-Charge (Designated Pharmacy Manager)

Job Type: Full-time hours, direct-hire permanent role (successful candidate would be our client's employee from day one).

Job Location: St. John's, NL

Hours: Pharmacy Manager will work a full time schedule during open hours of the pharmacy (weekdays only - no late evenings, on-call is part of manager's job requirements but the need to go into the pharmacy off-hours is very rare)

Compensation Estimation: Compensation info is provided as **our estimate only**. MediPharmDirect estimates that the salary for this role will be in the range of \$90-95K, however the hiring manager from our client company will offer a wage rate commensurate with experience, market conditions and other factors, which may be outside the range we have estimated (+ or -). This role provides comprehensive benefits, annual bonus potential, RSP program, competitive vacation entitlement, and more.

What will this person be responsible for?

- Overall operations management of the pharmacy including people (small team), legislative and corporate policy/procedure compliance, quality assurance, incident, inventory, health & safety, workflow and P&L/financial management
- The majority of each workday will involve dispensing and the delivery of professional pharmacy services to patients (including telephone work) and the balance of the time (approximately 10-15%) will be spent on admin/managerial duties relating to running the operation; significant amount of computer work is required and computer proficiency is a must
- Other duties as required

What are the qualifications for this role?

Applicants must possess the following credentials, experience and skills:

- Must possess a Pharmacist license in the Province of Newfoundland and Labrador and be in good standing with the NLPB
- Minimum 2 years' Pharmacist experience in Canada in retail, hospital, specialty or long term care setting is required
- Prior Pharmacy Manager experience (minimum 1 year as Designated Pharmacy Manager in any Canadian Province) in any practice setting is preferred
- Strong organizational skills, exceptional interpersonal and relationship building skills, ability to multi-task
- Strong team management skills including employee development, training, hiring and related
- Computer savvy including pharmacy software and MS Office Suite
- Customer service mindset, attentive, organized, demonstrated collaborative approach to working with other pharmacy team members, passion for pharmacy and patient care, takes initiative, empathetic, works efficiently and accurately
- Exceptional verbal and written communication skills
- Must be legally entitled to work in Canada
- Minimum of two professional references (supervisory) will be required as part of the professional recruitment process - references will be contacted if an offer is pending (no need to send references with your resume - thank you)

How does a candidate apply to be considered?

- Confidential resumes may be submitted via this ad.
- There are no costs for candidates (job seekers) whatsoever to use our services and all communication is confidential.
- *We thank all applicants, but only those selected for interviews will be contacted immediately.*

MediPharmDirect Inc. values diversity and is an equal opportunity employer. We are committed to providing accommodations for applicants, upon request, at any stage of the recruitment process in accordance with relevant provincial accessibility legislation and Human Rights Code(s). All applicants must make their requirements known when contacted.

Information above is our general representation of the functions and duties of the role. It is not a detailed or formal description of all requirements that may be part of this role's responsibilities. Job remains posted until filled.

Who are we?

- **MediPharmDirect Inc.** recruits **exclusively** for full-time and part-time **direct-hire employment** opportunities on behalf of healthcare companies across Canada. Successful candidates are hired as **employees of our clients' companies** from day one.
- **We are not a relief agency. MediPharmDirect Inc.** is an independently owned and operated recruitment firm - **we are in no way affiliated with any other employment services company.**
- All communication is strictly confidential - we treat your personal information, and your confidential job search overall, with a great deal of respect.
- There is **absolutely no cost whatsoever for job seekers to use our services.** We are hired by companies to help facilitate the recruitment process.
- Our involvement in the recruitment process **does not affect candidate compensation in any way - there is no "mark-up" on a candidate's pay rate - ever!**
- We operate ethically, in accordance with the Association of Canadian Search, Employment and Staffing Services' (ACSESS) **Code of Ethics** <https://acsess.org/about/about-acsess/code-of-ethics>
- We operate legally as a licensed employment firm, as per Canadian Employment Standards requirements.
- *We are known for outstanding service and professionalism and sincerely appreciate your consideration of this employment opportunity!*

Why apply for this opportunity via MediPharmDirect – what is the process?

When you apply for a career opportunity via MediPharmDirect Inc., we will discuss the role with you prior to presenting your information to our client, to determine whether or not the role suits your needs on various levels. If there is a good fit between our client's requirements and your background, and your career path/company culture 'likes,' then we will professionally represent you to our client by way of a formal presentation of information directly to the hiring manager. We help manage the recruitment process. We will get you timely feedback concerning your application, so you know where you stand. We help coordinate interviews and complete references and other verifications. If hired, you are our client's employee from day one. Our involvement does not affect compensation in any way.

Thank you for your interest in this opportunity, and for taking the time to learn about MediPharmDirect Inc.'s professional recruitment services!

Jennifer Andrew, Managing Director

MediPharmDirect Inc.

Canada's Allied Health Recruitment Experts

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